

Who We Are

Forrest & Company is an organizational transformation firm.

We are experts in identifying, developing and releasing the potential in leaders and their organizations, providing our clients with a strategic competitive advantage.

We have the expertise – developed over 30+ years – to examine leaders, organizations and issues at all levels – strategic, operational and tactical.

We then develop and deliver solutions, working with our clients from initiation through implementation. The result is dramatically improved performance and accelerated achievement of strategy.

Forrest is a full service firm. We offer our clients – through consulting, training, coaching and facilitation – the most effective integrated system available for organizational, team and individual transformation:

- Developing strategy and planning implementation
- Optimizing organizational structure and clarifying role accountabilities
- Developing leadership and management ability

Let's have the conversation about your organizational pain. We will identify the root cause of the issue and build the solution best suited to your specific goals.

Contact Us

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What We Do

Organizational Strategy and Planning

Through consulting, facilitation and coaching, we assist our clients to develop, plan and implement a strategy to achieve their vision.

- We help organizations define strategy, including identifying objectives and articulating vision, mission and values.
- We facilitate strategic thinking for planning and implementation.
- We develop strategies to ensure a sustainable source of executive talent.

Organizational Structure and Role Accountabilities

Through consulting, facilitation and coaching, we ensure that organizational structure and roles most effectively support strategy.

- We ensure that organizations have the correct organizational structure to most effectively get the work done and achieve their goals.
- We clarify roles in the organization including accountabilities and authorities within and across functions.
- We provide the tools to most effectively match people to role.

Leadership and Management Ability

Through training, facilitation and coaching, we develop the leadership and management ability to deliver the organization's strategy.

- We develop the skills and awareness needed to be an effective leader.
- We provide a framework for management, and develop effective operational-level managerial skills.
- We teach the tactical skills needed for day-to-day effectiveness.

How We Do It

Solutions

- We provide our clients with solutions based on the finest integrated system for organizational, team and individual transformation.
- Our products and services are unique and are based on pragmatic and integrated learning solutions, candid, direct conversations and proven results.

Accountability Consulting™

We provide clarity on organizational levels and roles and how best to populate them, facilitate strategic thinking in planning and implementing strategy, and develop talent strategies.

Leadership Training

We provide flexible and scalable programming on the skills and best practices of managerial leadership.

The Leadership Suite™

Learn the six operational skills that form the foundation of effective managerial leadership.

The Effective Thinking Suite™

Improve performance by mastering the skills of universal and tactical processes used by everyone, everyday.

The Leadership Path™

Accelerate the effectiveness of your high-potential leaders by giving them an opportunity to make an intense examination of their leadership skills and the impact they have on those around them; then learn the management skills to make them effective at designing and implementing work.

The Core Leadership Practices™

Leverage leadership as the means to achieve strategy by implementing the most comprehensive leadership framework available.

Effectiveness Coaching

Discover the potential in your executives. We have helped over a thousand executives resolve complex issues, leverage strengths and overcome barriers.

Effectiveness Facilitation

Break through the barriers to achieving team goals. Use expert facilitation to harness the power of a group to explore options, resolve issues and get results.

Team Effectiveness Workshops

We work with teams to resolve tactical challenges and overcome barriers in process.

Building Teams & Team Building Workshops

We help build teams that are productive, aligned, accountable and that consistently deliver results.

Strategy Facilitation

Our senior facilitators work with executive teams to clarify organizational strategy and its implementation.

Business Partnering

By adopting an experience-based framework of business-partnering best practices, develop the behaviours and capabilities of your support teams, making them powerful, trusted internal consultants.

HR Business Partner Development

Apply a practical, enterprise-wide framework of best practices for identifying human capital opportunities, and providing solutions that will add value to the business.

IT Business Partner Development

Develop IT staff capability in business partnering best practices, enabling them to truly connect with their clients and bring maximum value to their organization.

Design & Customization

- The Forrest team includes world-class program-design capability that enables us to develop solutions beyond our current product line.
- Starting from our foundation methodologies, and using our extensive experience and expertise, we can design solutions for whatever are your organizational, team or individual challenges.
- We are also experts at a large inventory of tested assessment instruments, rigorous simulations and personal planning tools.