

ALAN LEVINE**Vice President, Consulting**

Alan Levine is an experienced and successful leader, organization developer and entrepreneur. His track record includes co-founding ICOM Communications Inc., and developing it into one of North America's leading information and marketing companies. Before founding ICOM, he spent his early career at Procter & Gamble, and then worked as a senior manager in the telecommunications industry. Alan conceived and led a major fundraising campaign, exceeding its target by 100%, and managed an \$8 million construction project on time and on budget. In addition, Alan was elected to an unprecedented second term as chairman of the board for Canada's largest marketing trade association.

Alan is an expert in clarifying vision, mission, markets and strategy; coaching and mentoring individual leaders; and developing leadership teams to achieve a shared vision. He has a history of implementing disciplined planning, management and organization development approaches. Alan is experienced in sales, marketing, operations, HR, IT and finance, and has developed and implemented complex technical projects. He also has significant experience positioning organizations for investment or sale.

Alan's achievements have been recognized in many ways, including:

- Lifetime Achievement Award, Canadian Marketing Association, 2005
- Best 50 Privately Managed Companies: Arthur Anderson, 1998, 1999 & 2000
- Entrepreneur of the Year: Ernst and Young, 1998