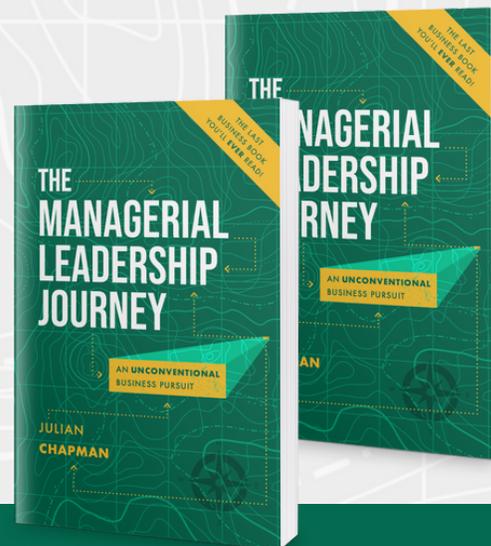


# THE MANAGERIAL LEADERSHIP JOURNEY

An UNCONVENTIONAL Business Pursuit

THE LAST BUSINESS BOOK YOU'LL EVER READ



Lack of clarity, accountability, and authority can impact your business in so many ways and the way you work might help you realize the strategy, or get in the way of it. **Do you even know what the strategy really is, and how to get there?** All of this confusion can be traced to a lack of managerial leadership: the art of managing managers.

Julian Chapman addresses and cures the root causes of the pain we feel in organizations and creates great places to work. Under his leadership and counsel, companies of all sizes and across many sectors have unleashed the potential of their organizations.

This pragmatic approach pulls no punches and shows you the ongoing path to a workplace where employees at all levels have clarity of role, purpose, accountabilities and authorities. It introduces the power of the Enlightened Leader and the Engaged Manager who confidently and continuously build their teams with an approach of authenticity, transformation and servitude.

Chart your course and explore the system. *The Managerial Leadership Journey* shows you that a Great Place to work is not just possible, it's in your hands.

## JULIAN CHAPMAN



Julian Chapman has over three decades of experience engaging teams and organizations, from small groups to thousands of employees, building their leadership capability. His leadership knowledge is augmented by his 30+ year "second" career as a member of the Canadian Armed Forces from which he retired in 2014 at the rank of Brigadier-General. He joined Forrest & Company in 2002 taking over as President of the company in 2015.

Known as a pioneer of thinking in the workplace, Julian helps teams solve problems through effective thinking. His thoughts on leadership, organizational development, and accountability have been published in HR Reporter Magazine, CPA Bottom Line Newspaper, and HR Professional magazine.

Julian holds a BA from the University of Toronto. He is a graduate of the Canadian Army Command and Staff College, the Canadian Forces College, and an alumnus of the U.S. Army War College. He lives in Toronto and is married to Wendy, with whom he has four children.

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