

TOVA WHITE**Director, Coaching & Facilitation**

Tova A. White is an accomplished human resources executive with a proven track record of developing and implementing strategic people plans to drive business performance. With more than two decades of experience, Tova has held leadership roles in multiple industries, including retail, financial services, and beverage sectors.

Tova most recently served as the Senior Vice President and Chief Human Resources Officer at Giant Tiger Stores Limited, a Canadian discount general merchandise retailer. In this role, she was a key member of the Canadian Executive team, responsible for shaping business strategy and building the HR capability. Prior to that, Tova spent a decade at Coca-Cola Refreshments Ltd./The Coca-Cola Company Canada as Vice President of Human Resources and Communications, where she led various HR functions, including total rewards, labour relations, talent acquisition, and employee relations.

Earlier in her career, Tova was Senior Vice President of Human Resources at Indigo Books and Music Inc., contributing to the company's growth as the largest Canadian book, paper, and gift retailer. She also spent time at Bank of Montreal, where she worked in organization development and human resources.

Tova holds a Chartered Director designation from the DeGroot School of Business, McMaster University, and has completed the Coca-Cola Executive Development Program at Harvard Business School. She earned her Master of Science in Industrial Relations & Human Resource Management from The London School of Economics and Political Science, and her Bachelor of Arts in Economics from Bishop's University.

Recognized as one of Canada's Top Women in HR by Women's Post Magazine, Tova is actively involved in her community, serving as a Governor at Bishop's University and Trinity College School, as well as a medical records volunteer with Operation Smile. With a passion for developing high-potential talent and creating winning HR solutions, Tova is a strategic advisor and coach to senior business executives.