



## **RICK BEAUCHAMP**

### **Director, Coaching & Facilitation**

Rick Beauchamp previously worked in a number of front line and managerial roles in the social services sector for the Province of Ontario. In a career spanning over three decades, he acquired operational leadership experience in middle and senior management positions, and contributed to policy development and program implementation at both regional and corporate levels.

In 2010, Rick established an independent consulting and mediation practice based in Burlington. His work projects have included operational reviews, conflict resolution, managerial leadership training, investigations, and strategic planning exercises. Through Forrest & Company, Rick has become certified in Effective Intelligence, and uses this as an aid in individual coaching and team development.

Rick became an accredited Family Mediator in 2011 through the Ontario Association of Family Mediators (OAFM) and provides mediation services independently and through an Oakville-based private mediation firm. He is a member of the Ontario Association of Family Mediators (OAFM) and is also registered on the Ontario Roster as a Child Protection Mediator. In addition to family disputes, Rick has experience conducting mediation for conflicts occurring both within and between organizations.

Rick has a B.A. (Hons.) in Political Science and a Master of Social Work degree (Social Welfare Policy) from McMaster University. He also holds a Master of Laws (Alternative Dispute Resolution) through Osgoode Hall's Professional Development Centre, York University.